

## Role Description



Job Title: **Student Ministries Pastor**

Job Category: **Permanent, Full-Time, Ministry Staff, 40 hours/week**

**Search Closes: February 16, 2018**

**Reports to:** Lead Pastor

**Primary Duty:** Give oversight and vision to the full spectrum of Student Ministries at Celebration Church. The Student Ministry focus is specifically Youth (Age 12-17) and Young Adults (Age 18–25). This role involves engaging, leading, supporting and mentoring volunteers.

### Key Responsibilities:

- **Student Ministries Responsibilities = 50%(20 hours)**
  - Serve as the primary student leader and communicator for Celebration Church.
  - Provide leadership, coaching and curriculum to our Student Ministries by demonstrating leadership, developing and deploying a comprehensive plan for reaching and making disciples of students. A key part of the plan includes creating an environment and culture where students are learning to hear the voice of Jesus by championing and modelling confession, repentance, and Holy Spirit empowerment.
  - Equip and invest in the development of our Student Ministry volunteers releasing them to build the same kind of culture in their respective age groups.
  
- **Pastoral Responsibilities = 30%(12 hours)**
  - *Spiritual counseling*- Provide counseling that is Biblically based and God centered wholly beneficial to a student's faith journey
  - *Personal Mentoring*- Being a positive influence in the life of students in crisis or in spiritual transition
  - *Leadership Development*- Train and equip volunteers for leadership roles within Student Ministries. Develop and review effectiveness of programs which help transition people into life change and spiritual growth.
  - *Outreach* – Invest in the lives of students in our community building relationships with them in the most effective way possible.
  - *Preaching* - The Student and Worship Ministry Pastor will be scheduled to preach at a Sunday Morning Experience 3-5 times per year.
  
- **Administration = 15%(6 hours)**
  - *Staff meeting*- Attend weekly (Tuesday Mornings)
  - *Ministry Moment and One-on-One meetings* - with Lead Pastor (Thursday Afternoons)
  - *Oversight and responsibility* – Make sure communications (news-letters, website, social media, etc.) of all Student Ministry programs are effective and consistent.
  - *Financial Management*- Maintain and oversee a fiscal budget for Student Ministries.

- *Social Media*- Maintain an effective presence online that informs people of community life at Celebration.
- **Personal Development = 5%(2 hours)**
  - Spiritual Development- Dedicated time to spiritual development through books, courses, materials, retreats, or other development approved by the Lead Pastor.

**NOTE:** This Role Description is subject to change.

## Personal Conduct and Integrity

*As an integral part of the Ministry Team the **Student Ministries Pastor** will demonstrate a high level of **Christ-centered and Holy Spirit-guided personal and professional conduct.** The **Student Ministries Pastor** will refrain from the consumption of alcohol which results in drunkenness, any licentiousness, any lewd or rude conversation, any destructive, and/or addictive behaviors.*

*The **Student Ministries Pastor** will be observant of and obedient to God's Word as it pertains to tithing, consistent fellowship with the body of Christ, and living a lifestyle beyond reproach.*

I have read and understand all the aspects of the role as described above. I also agree to abide by the spiritual and personal conduct expectations as outlined in the Personal Conduct and Integrity section of this document as required for the successful execution of the duties associated with this role.